

COMMUNITY MEMORIAL HOSPITAL

DEPARTMENT: Facility-Wide

SECTION: Leadership

SUBJECT: Non-Discrimination

INITIATION DATE: 7/99

REVIEWED: 11/01, 7/02, 11/03, 11/04, 1/10, 1/11, 1/12, 1/13, 1/14, 1/15, 1/16, 1/17, 1/18, 6/22

REVISED: 11/00, 11/2020, 6/2022

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PURPOSE:

To provide guidelines for non- discrimination

POLICY:

1. Community Memorial Hospital staff will provide care for patients without discrimination, including, but not necessarily limited to, the following:
 - a. Patients will be treated and/or admitted and assigned to rooms without regard to age, race, color, religion, ancestry, sexual orientation, national origin or handicap.
 - b. Employees, volunteers and medical staff will be assigned to patients regardless of age, race, color, religion, ancestry, sexual orientation or national origin.
 - c. All patients shall receive the same level of care based on their diagnosis, treatment needs, care planning and all other aspects of patient care.
 - d. Will not discriminate based on the individual's ability to pay, whether the payment for those services would be made under Medicare, Medicaid, or CHIP.
2. Community Memorial Hospital admissions and services will not be restricted or limited on the basis of age.
3. Community Memorial Hospital medical staff privileges will not be denied or removed from professionally qualified personnel on the basis of age, race, religion, color, sex, marital status, sexual orientation, national origin or handicap.
4. Community Memorial Hospital training programs sponsored will be without discrimination.

APPROVALS:



Roy Davis, MBA RRT
Chief Executive Officer

6-6-2022

Date